

# Servant Leader Covenant

Lutheran Church of Hope + February 2024

*This church expects servant leaders, who carry spiritual authority and influence, to live consistently inside the boundaries of God's timeless laws. This is not a call to the impossibility of moral perfection. We are all sinners in need of grace. When we sin, however, God calls us to repent. Those who refuse to repent will continue to be loved and welcome in this church but will be asked to step away from leadership roles. In most cases, repentant sinners can return to leadership. In some cases, even as repentant sinners, sinful actions (criminal behavior, abuse, cruelty, theft, sexual promiscuity, illegal drug use, etc.) might dissolve trust with the church and warrant time away from leadership roles until trust can be restored.*

## **Those required to sign the Servant Leader Covenant:**

- A. Staff: pastors, ministers, preachers, teachers, presiders (weddings, funerals & sacraments), leadership team.
- B. Volunteers: preachers, teachers, mission trip leaders, prayer leaders, hospital visitors, local site leaders, church boards.

## **Those welcome but not required to sign the Servant Leader Covenant:**

- A. Staff: all other staff not included in the "required" list above.
- B. Volunteers: all other volunteers not included in the "required" list above.

## **As a servant leader at Hope, I will ...**

- 1. Share Christ-like love freely for all people.** (Mark 12:28-31, Romans 12:9-15)
- 2. Seek to reconcile strained relationships, forgive and live in peace with everyone.** (Matthew 18:15-17, Romans 12:16-21)
- 3. Build up the church with my words (spoken, written & posted); steer clear of gossip, slander, prejudicial or hateful language; speak highly of those I serve and lead, as well as the whole church; introduce unchurched friends to Jesus by inviting them to church.** (Matthew 28:16-20, Ephesians 4:25-29, 1 Thessalonians 5:11, Titus 3:2)
- 4. Align my sexual behavior with the timeless laws of Scripture. Remain sexually faithful to my spouse. Abstain from sexual behavior outside of marriage. Honor the sanctity of marriage.** (Gen. 2:21-25, Ex. 20:14, Mat. 19:4-6, Rom. 1:26-32)
- 5. Avoid drunkenness and illegal drug use.** (Ephesians 5:15-20)
- 6. Worship the Lord weekly with my church family; have a daily quiet time with God.** (Exodus 20:8, Luke 4:8, 10:38-42, Hebrews 10:25)
- 7. Continue to grow in my relationship with God.** (Mark 4:20)

Name (signed): \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

Name (printed): \_\_\_\_\_