**Post Interview Assessment**

**Interviewer:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Candidate Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Position:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**On a scale of 1-10 (with 1 being very weak and 10 being very strong) please rate the candidate as an overall fit based on what you know of the role\_\_\_\_\_\_\_\_\_\_\_\_**

**Please explain your rating and consider cultural fit, candidate’s theology, and/or other considerations. Be as specific as you can be and feel free to use the backside of this document.**

**Does this individual possess the necessary ministry leadership attributes required to be effective in this role e.g. public speaking, organization, active listening, etc.? Please explain your answer.**

**Do you think this candidate would have the ability to “hit the ground running?” Please explain your answer.**

**Do you think this candidate would have the ability to manage the administrative components of this position well (genesis forms, timely email responses, etc.)? Please explain your answer.**

**If the decision were yours and yours alone, would you choose to:**

**\_\_\_\_\_Hire**

**\_\_\_\_\_Don’t hire**

**\_\_\_\_\_Keep looking**

**If you chose Hire or Don’t hire, what is your compelling reason for selecting that choice?**

**If you chose to keep looking, what keeps this candidate from being an absolute hire right now?**