Pre-Review Questions – Please review these questions and submit them to your leader on or before your scheduled review.

***Questions for Annual or Semi-Annual Reviews***

**How has life been going? Let’s start with how things are going overall, both here at Hope and also YOUR life outside of your ministry role – how are things?**

*Expandable Space for Taking Notes*

**In the last 6-12 months what’s been going well? Tell me about a few “ministry wins” in your area over the last few months. Where have you seen God moving in what you do?**

*Expandable Space for Taking Notes*

**In the last 6-12 months what’s been hard? I assume there have been challenges; we all face them – share a few of those, and what you’ve been thinking about for ways to address those things in a positive way.**

*Expandable Space for Taking Notes*

**What steps do you need to take for positive change? Are you still feeling connected to Hope’s Mission, Vision & Core Values? What part of the 10-for-10 excites you most? Share a bit about that…**

*Expandable Space for Taking Notes*

**What are you learning? What would like to learn? Where would you like to grow in your ministry or personally?**

*Expandable Space for Taking Notes*

Thanks for taking the time to complete these questions prior to your review. At your review your leader will provide feedback for you and work with you to help set goals for 2023.

Looking to 2023, how often would you like to have one-on-one meetings with your leader?

Weekly (approx. 15 minutes)

Every other week (approx. 30 minutes)

Monthly (30 minutes to 1 hour)